

## **SAMCA BEHAVIOURAL CODE OF CONDUCT**

The purpose of this CODE OF CONDUCT is to promote acceptable behaviour and to outline what is deemed to be unacceptable behaviour. In doing so it aims to promote and encourage members to adopt the Code so that all SAMCA sanctioned activities are conducted in an environment of respect for people and property.

As part of the broader SA Cycling community Members are expected to behave in such a way that would reflect favourably at all times on the reputation of cycling in South Australia.

Respect is defined as *consideration for another's physical and emotional wellbeing and possessions, to ensure no damage or deprivation is caused to either.*

Any harassment will be deemed unacceptable. This covers *any action directed at an individual or group that creates a hostile, intimidating or offensive environment.*

The SAMCA environment will be non-discriminatory at all times. For example SAMCA will not tolerate discrimination against gender, age, ethnic origin or religion.

### **ACCEPTABLE BEHAVIOUR**

In recognition of the above all members are expected to behave in the following way:

- Treat people with courtesy, respect and regard for their rights and obligations
- Respect other's property
- Show a positive commitment to SAMCA's rules, procedures and guidelines
- Respect race venues
- Uphold the reputation of cycling in South Australia

### **UNACCEPTABLE BEHAVIOUR**

Examples of Unacceptable Behaviour are as follows:

- Any statement that is deemed to denigrate and/or intimidate another person, or behaviour likely to constitute emotional abuse.
- Harassment of any form
- Property damage or theft
- Statements which denigrate an individual or the group that an individual represents
- Offensive language directed towards officials is unacceptable.
- Unsavoury behaviour such as urinating in public is also considered a breach of the Behavioural Code.

SAMCA reserves the right to include other similar forms of behaviour.

### **SOCIAL MEDIA POLICY**

The above CODE OF BEHAVIOUR extends to all SOCIAL MEDIA outlets.

Members are personally responsible for their own words and comments.

Unacceptable Social Media Content is that which

- Abuses, harasses or threatens others
- Is libellous or misrepresents another person
- Violates an obligation of confidentiality
- Violates another's privacy
- Any content that brings SAMCA, veterans racing or cycling into disrepute.

Members must be aware that comments posted on a private section of a social media site may be seen in public areas.

Abusive comments on social media should not be responded to on social media. They should be referred to SAMCA or dealt with privately.